

PRACTICE EXAM 27: ENROLLED AGENT PART 3

SIMULATION (100 QUESTIONS)

This practice exam contains 100 questions covering Practices and Procedures, Representation before the IRS, Specific Areas of Representation, and Filing Process. The actual Special Enrollment Examination Part 3 allows 3.5 hours and requires a scaled score of 500 (on a 200-800 scale) to pass. Select the single best answer for each question.

1. A practitioner's enrollment application generally requires disclosure of whether the applicant has ever had a professional license revoked because such disclosure allows the IRS to:

- A. Evaluate the applicant's overall pattern of professional conduct across licensing bodies before granting enrollment
- B. Automatically deny the application regardless of the specific circumstances surrounding the prior revocation itself
- C. Notify the specific licensing body of the applicant's own pending enrollment application with the IRS
- D. Calculate a mandatory increased application fee based specifically on the nature of the prior revocation

2. A practitioner's continuing education hours earned through a self-study course generally qualify for credit provided:

- A. The practitioner simply purchased the course materials regardless of whether the material was ever actually reviewed
- B. The course includes a genuine assessment component verifying the practitioner's actual comprehension of the material
- C. The self-study course happened to be developed by a provider located in the practitioner's own home state
- D. The practitioner personally knows the specific course author from some prior unrelated professional context

3. A practitioner's obligation to update the IRS regarding a change in the practitioner's own supervising CPA firm affiliation generally exists because:

- A. CPA firm affiliations are treated as more legally significant than a practitioner's own individual enrollment status
- B. IRS regulations specifically require practitioners to be affiliated with only a single, IRS-approved firm exclusively
- C. Failing to update the affiliation automatically triggers an immediate formal disciplinary proceeding against the practitioner
- D. The IRS relies on accurate affiliation information to properly route communications and verify representative authority

4. OPR's decision regarding whether to pursue a matter through the expedited disbarment procedures generally reflects consideration of whether:

- A. Only the practitioner's own personal preference regarding which process OPR should actually pursue in the matter presented
- B. Only the specific calendar month in which the underlying conduct happened to occur during that particular year presented
- C. The practitioner has been convicted of a crime involving dishonesty or breach of trust warranting immediate action
- D. Only whether the practitioner has ever previously interacted with OPR in any capacity whatsoever before this matter

5. A practitioner's due diligence obligation regarding a client's claimed student loan interest deduction generally requires:

- A. Independent verification directly with the specific lending institution named on the underlying loan documents presented
- B. Automatic disallowance of any student loan interest claim exceeding a specific fixed dollar amount overall presented
- C. No inquiry whatsoever, since student loan interest claims are presumed accurate automatically by default presented

D. A reasonable inquiry into whether the loan genuinely qualifies as being used for qualified higher education expenses

6. A practitioner's advice regarding a position with substantial authority generally accounts for the specific level of a Tax Court decision because:

A. Memorandum decisions are always treated as carrying more precedential weight than any reviewed Tax Court opinion

B. A reviewed Tax Court opinion generally carries more precedential weight than a memorandum decision or summary opinion

C. Both forms of Tax Court decisions are treated as carrying identical precedential weight in every substantial authority analysis

D. The signing obligation is entirely waived wherever any form of Tax Court decision exists on the specific issue

7. A contingent fee arrangement is generally permitted for representation regarding a claim for a refund arising from a disaster loss election because such claims are:

A. Treated identically to an original return position under Circular 230's federal contingent fee rules generally overall

B. Prohibited in every context except the specific disaster loss election context described specifically here presented

C. Treated as sufficiently distinct from an original substantive return position to fall within a recognized exception

D. Specifically required by the IRS to be handled on a contingent fee basis in every such instance presented

8. A practitioner's fee arrangement involving a flat monthly retainer for ongoing advisory services generally should specify:

A. The specific scope of services genuinely included within the flat monthly fee versus services billed separately

B. Only the practitioner's own general preference for how monthly retainers should typically be structured overall presented

C. Only the specific bank where the monthly retainer payments will ultimately be deposited by the firm presented currently

D. Only the total number of years the practitioner has personally used retainer arrangements in the practice presented

9. A practitioner's advertisement featuring a testimonial from a client who received an unusually favorable, atypical outcome is generally:

A. Always permitted, since testimonial-based marketing language is categorically exempted from any scrutiny whatsoever presented

B. Permitted only if every single competing firm in the area formally agrees with the testimonial's accuracy presented currently

C. Potentially misleading unless the advertisement clearly discloses that the result is not typical of outcomes generally achieved

D. Irrelevant to Circular 230, since it is treated as harmless marketing puffery under all circumstances presented currently

10. A practitioner's conflict of interest analysis for representing a taxpayer in a matter where the practitioner previously served as an expert witness against a party now seeking representation generally should evaluate:

A. Only the specific total fee the practitioner received for the prior expert witness engagement at that earlier time

B. Whether the practitioner's prior expert testimony creates a genuine adversity of interest with the current representation sought

C. Only whether the practitioner personally enjoyed serving as an expert witness in that particular earlier proceeding

D. Only the specific number of years that have elapsed since the prior expert witness engagement actually concluded

11. A practitioner's written consent documentation for a conflict arising from prior expert witness testimony against a now-prospective client should generally address the specific:

- A. Only the practitioner's own personal opinion of how the prior expert witness engagement ultimately concluded overall presented
- B. Only the specific total dollar amount the client's current matter involves in dispute at this particular time presented
- C. Only whether the prior engagement occurred before or after the practitioner's own enrollment as an EA specifically presented
- D. Safeguards in place to prevent the prior adversarial role from improperly influencing the current representation's handling

12. A firm's Section 10.36 procedures should generally address how the firm handles a matter involving a staff member's prior adversarial professional roles against a prospective client by:

- A. Requiring disclosure of the prior role and evaluation of whether it presents a genuine conflict for the current matter
- B. Automatically declining every such matter regardless of the actual specific circumstances involved in the case presented
- C. Automatically accepting every such matter with no evaluation of any kind conducted by the firm at all presented
- D. Delegating the entire matter automatically to a completely different, unrelated firm outside the practice entirely presented

13. A practitioner's Section 10.51(a)(4) violation for false statements generally may be established through the practitioner's submission of an outdated power of attorney known to no longer reflect the taxpayer's actual current representative, if the practitioner:

- A. Simply used the most recent authorization form available in the client's file at the time of submission overall presented
- B. Had never personally prepared the original power of attorney form used in the underlying submission itself presented currently
- C. Actually knew or recklessly disregarded that the submitted authorization no longer reflected the current representation arrangement
- D. Delegated the task of actually submitting the authorization form to a subordinate employee at the firm presented currently

14. A practitioner's obligation regarding accuracy of representations generally requires distinguishing between a genuine professional judgment call and a representation the practitioner:

- A. Knows to be objectively false regardless of how the underlying professional judgment might reasonably be characterized
- B. Made verbally and a statement the practitioner made in a formal written document submitted to the IRS instead presented
- C. Made to a supervisory IRS employee and a statement made to a non-supervisory IRS employee instead presented currently
- D. Made during business hours and a statement made outside of normal business hours entirely instead presented currently

15. A practitioner's written tax opinion should generally clarify whether the analysis assumes the taxpayer's stated facts are accurate to:

- A. Satisfy a purely cosmetic formatting requirement with no genuine substantive purpose whatsoever attached to the opinion presented
- B. Guarantee the client a specific favorable outcome regardless of whether the stated facts actually prove accurate presented currently
- C. Eliminate the practitioner's own underlying obligation to conduct genuine, substantive analysis of the matter presented currently
- D. Allow the client to genuinely understand that the opinion's conclusions depend on the accuracy of facts the practitioner did not independently verify

16. A practitioner's competence obligation regarding a matter involving a client's proposed transaction with genuinely novel excise tax implications generally requires:

- A. Automatic acceptance of the matter regardless of the practitioner's actual familiarity with excise tax rules presented currently
- B. Sufficient understanding of the excise tax implications, or appropriate referral to a practitioner with relevant expertise
- C. Automatic decline of the matter with no possibility of developing the needed understanding at all presented currently overall

D. Reliance exclusively on the client's own understanding of the applicable excise tax implications involved presented currently

17. A practitioner's advertising claim regarding the firm's specific client tenure or longevity should generally be:

A. Rounded up substantially to present a more impressive-sounding figure to prospective clients considering the firm presented currently

B. Omitted entirely from all advertising, since client tenure claims are categorically prohibited under Circular 230 presented currently

C. Accurate and calculated from genuine, verifiable engagement records reflecting the firm's actual client relationships

D. Based on the founder's personal years of general life experience rather than actual client relationship records presented currently

18. A practitioner's Section 10.20 obligation regarding record submission generally applies to records maintained in cloud-based storage to the same extent as locally stored records because:

A. The obligation focuses on the records' genuine relevance to the matter, not the specific storage location or method used

B. IRS regulations specifically exempt cloud-stored records from this particular submission obligation entirely and completely presented

C. Cloud-stored records are treated as categorically less reliable than locally stored records for this specific purpose presented

D. The obligation applies only where the practitioner has voluntarily downloaded cloud records into local storage first presented

19. A practitioner's failure to identify a client's eligibility for the Retirement Savings Contributions Credit, where the client clearly qualifies, may reflect:

A. An entirely acceptable practice, since practitioners bear no obligation to identify every possible credit available to clients presented

B. A matter completely outside any Circular 230 concern whatsoever regarding the practitioner's overall conduct in the matter presented

- C. Relevant only if the client can affirmatively prove the practitioner deliberately withheld this specific information from them presented
- D. A potential shortfall in the competence and diligence Circular 230 expects of practitioners generally throughout their practice presented

20. A practitioner's conflict of interest evaluation should generally be repeated where an existing client's matter reveals the client is now an executor of an estate that owes money to another existing client because:

- A. IRS regulations specifically mandate an entirely new engagement letter for every newly discovered executor relationship presented currently overall
- B. Discovering this relationship automatically and categorically terminates both pre-existing engagements entirely and immediately presented currently
- C. Clients specifically expect and demand a fresh conflict evaluation memo for every such discovery made during representation presented
- D. The newly discovered creditor-debtor relationship may genuinely affect whether continued representation of either client remains appropriate

21. A practitioner's disreputable conduct violation involving knowingly assisting a client in claiming an improper dependency exemption for a nonexistent individual generally is evaluated with particular seriousness because it involves:

- A. A matter having no genuine connection whatsoever to the practitioner's actual tax practice at all overall presented currently
- B. A direct fabrication that strikes at the core factual accuracy the tax reporting system genuinely depends upon presented currently
- C. Conduct that, while concerning, carries no meaningful implication for any client's own genuine interests overall presented currently
- D. A category of conduct Circular 230 does not actually address or regulate in any meaningful way overall presented currently

22. A practitioner's obligation to maintain confidentiality of client information generally applies to information contained in draft documents that were never actually finalized or filed, because:

- A. Draft documents are treated as categorically outside the scope of confidentiality since they were never actually filed presented currently
- B. An exception allows free disclosure of any information contained solely in draft, unfiled documents to any third party presented
- C. Confidentiality attaches to information learned during the representation, regardless of whether any particular document was ever finalized
- D. An exception applies only where the client specifically requests the draft documents be treated as confidential in writing presented

23. A practitioner's decision to decline continuing representation upon learning the client has retained a second, undisclosed representative to pursue a contradictory position on the same matter is generally:

- A. A violation of an implied duty to continue any representation regardless of undisclosed conflicting representations by others presented
- B. An appropriate exercise of professional judgment consistent with Circular 230's overall standards for practitioners presented currently
- C. Irrelevant to Circular 230, since declining continued representation carries no professional significance whatsoever presented currently overall
- D. Permitted only if the practitioner first obtains a formal court ruling confirming the second representative actually exists presented currently

24. A practitioner's obligation regarding accuracy of representations extends to a formal request for abatement of an estimated tax penalty to the extent the request concerns:

- A. Both the factual basis for the requested abatement and any characterization of the underlying facts offered by the practitioner
- B. Only the factual basis for the requested abatement, never any characterization offered by the practitioner filing the request presented
- C. Only any characterization offered, never the factual basis for the requested abatement itself in the matter presented currently
- D. Neither category, since accuracy obligations apply only to numerical calculations specifically involved overall in the matter presented

25. A practitioner's suspension sanction generally is imposed with conditions for reinstatement where OPR determines the underlying violation stemmed at least in part from:

- A. The practitioner has never previously been the subject of any prior disciplinary matter of any kind whatsoever presented currently overall
- B. The practitioner's own personal preference is to have specific reinstatement conditions imposed rather than an unconditional suspension presented
- C. A correctable deficiency, such as inadequate procedures, that reinstatement conditions could genuinely help address going forward
- D. The harmed client's own personal preference is to have specific reinstatement conditions imposed rather than an unconditional suspension presented

26. A practitioner's monetary penalty under Section 10.50 generally may be assessed even where the violation involved a single, isolated incident rather than a pattern of misconduct because:

- A. A pattern of misconduct is always a mandatory legal prerequisite before any monetary penalty may be assessed at all presented
- B. The penalty is calculated using the exact same formula applied regardless of whether one or multiple violations occurred overall
- C. OPR is legally prohibited from assessing this penalty absent proof of a genuine repeated pattern of violations occurring presented
- D. A single serious violation may itself warrant a penalty depending on the specific severity of the underlying conduct involved

27. A practitioner's reinstatement following disbarment generally requires OPR to consider whether the practitioner has maintained genuine engagement with tax law developments during the disbarment period because:

- A. A practitioner returning to practice after an absence must genuinely be competent to serve clients under current law and procedures
- B. Only the practitioner's own personal financial need to resume practicing before the IRS at this point matters presented currently overall
- C. Only the specific number of years that have elapsed since the disbarment was originally imposed matters overall presented currently overall
- D. Only the practitioner's own personal opinion regarding whether the original sanction was genuinely fair matters overall presented currently overall

28. A practitioner's obligation to disclose a conflict extends to a conflict arising from the practitioner's role as a paid consultant to a software vendor whose product the practitioner recommends to clients, requiring the practitioner to generally:

- A. Simply terminate the consulting relationship entirely with no disclosure or evaluation ever required at all in the matter presented
- B. Disclose the consulting relationship and evaluate whether it could improperly influence the specific product recommendation given
- C. Ignore the consulting relationship entirely, since it is treated as unrelated to the tax representation itself in the matter presented
- D. Disclose only to clients who specifically and independently ask about the practitioner's consulting relationships in general presented currently

29. A practitioner's overall approach to identifying potential conflicts for a matter involving a client obtained through the practitioner's own volunteer board service should generally include:

- A. An assumption that a fellow-board-member client automatically presents no possible conflict of any kind whatsoever in the matter presented
- B. Skipping the conflict check entirely, since fellow-board-member clients are presumed to be pre-vetted already through service presented currently
- C. The same systematic conflict check applied to any other matter, regardless of how the client was actually met by the practitioner
- D. Relying exclusively on the practitioner's own personal judgment that no conflict genuinely exists in this specific instance presented currently

30. A practitioner's overall professional obligations under Circular 230 reflect a recognition that clients often lack the specialized knowledge needed to independently evaluate a practitioner's:

- A. Personal appearance or general office decor, which are treated as the primary considerations clients should evaluate presented currently overall
- B. Technical recommendations, making the practitioner's own genuine honesty and competence essential to protecting client interests
- C. Preferred lunch order or unrelated personal hobbies, which are treated as the primary considerations clients should evaluate presented currently overall

D. Political affiliations or personal opinions unrelated to tax matters, which are treated as primary considerations clients should evaluate presented

31. A practitioner's overall commitment to Circular 230's standards ultimately reflects an understanding that the practitioner's role carries both privilege and responsibility because:

A. Only privilege attaches to the enrolled status, with no corresponding professional responsibility genuinely required in return presented currently overall

B. Only responsibility attaches to the enrolled status, with no corresponding genuine privilege actually granted in return presented currently overall

C. Neither privilege nor responsibility genuinely attaches to enrolled status, since the credential is treated as purely symbolic presented currently overall

D. Practice before the IRS is not an inherent right but a genuinely earned privilege that comes with corresponding professional obligations

32. A taxpayer's power of attorney should generally include a clear statement of any specific limitations on the representative's authority to:

A. Prevent the IRS from mistakenly assuming the representative possesses broader authority than the taxpayer actually intended to grant

B. Satisfy a purely arbitrary IRS formatting preference carrying no genuine substantive purpose whatsoever attached to the form

C. Allow the IRS to calculate the practitioner's applicable continuing education fee more accurately based on limitations stated

D. Determine which specific IRS office will ultimately be assigned to process the authorization based on limitations noted

33. A taxpayer's power of attorney generally does not authorize the representative to:

A. Discuss the specifically covered matters with the assigned IRS employee handling the matter under review currently

B. Receive copies of notices regarding the specifically covered matters sent by the IRS during the proceeding overall

- C. Waive the taxpayer's right to receive a statutory notice of deficiency absent specific separate authorization for that activity
- D. Advocate the taxpayer's position at a scheduled examination interview held with the examiner assigned to the case

34. A taxpayer's power of attorney generally is treated as covering a related worker classification determination for the same tax period because:

- A. The authorization's scope generally extends to matters genuinely arising from the same covered tax period at issue
- B. IRS regulations specifically require every worker classification determination to be treated as an entirely new, unrelated matter
- C. A worker classification determination is treated as automatically and categorically outside the original authorization's scope entirely
- D. The taxpayer must affirmatively resubmit an identical authorization for the worker classification determination phase specifically

35. A taxpayer's assessment statute of limitations generally is tolled during the period a request for a Collection Due Process hearing is pending because:

- A. CDP hearing requests are always automatically granted, eliminating any need for tolling consideration entirely in every case presented
- B. This specific circumstance is among the statutorily recognized tolling events affecting the assessment statute directly and completely
- C. The assessment statute never applies to any matter involving a CDP hearing request of any kind whatsoever presented currently overall
- D. The IRS lacks any authority whatsoever to address matters involving a taxpayer's CDP hearing request generally presented currently overall

36. A taxpayer's Form 872 extension request should generally be evaluated by the practitioner against whether the extension would allow time for:

- A. An entirely unrelated matter having no genuine connection to the current examination at issue currently presented overall

- B. A routine annual return for a subsequent, unrelated tax year not currently under examination presently presented currently overall
- C. A formal complaint against the specific examining agent handling the current matter under review currently presented currently overall
- D. Resolution of a pending related matter, such as a partner's separate examination, that could affect the taxpayer's own liability

37. A taxpayer's position supported by a formal Action on Decision addressing the IRS's response to an adverse court ruling generally reflects:

- A. A guarantee the taxpayer's identical position will ultimately succeed if formally challenged by the examiner assigned to the matter
- B. No relevance whatsoever to the taxpayer's own current matter or risk assessment under any circumstances presented currently overall
- C. The IRS's stated litigating position on the issue, a genuinely relevant though not binding factor in the overall risk assessment
- D. Binding law the IRS is legally required to follow in every subsequent, unrelated case presented currently overall presented currently

38. A taxpayer's reliance on a position supported by consistent treatment in prior, unchallenged years generally reflects:

- A. An automatically frivolous position lacking any recognized basis whatsoever under applicable legal standards presented currently overall
- B. A position carrying weight identical to a formal, binding Treasury Regulation on the same topic presented currently overall presented
- C. Grounds for automatic penalty relief regardless of any other circumstances involved in the matter presented currently overall presented
- D. A reasonable basis argument, though not a guarantee the position will withstand scrutiny if the IRS examines the current year

39. A taxpayer's disclosure of a position through Form 8275 involving reliance on consistent prior treatment generally should include:

- A. Only the taxpayer's personal opinion regarding whether the IRS will ultimately accept the disclosed position based on history presented
- B. A description of the prior years' treatment and an acknowledgment that consistency alone does not guarantee correctness
- C. Only a general statement that some unspecified position is being disclosed with no further detail given about prior treatment presented
- D. A guarantee the disclosed position will definitely withstand any subsequent IRS challenge that may be raised based on history presented

40. A taxpayer's genuinely good-faith reliance on consistent prior treatment, later found incorrect upon examination, generally distinguishes the taxpayer from evasion because:

- A. The reliance itself demonstrates an absence of intent to conceal facts, even where the position ultimately proved incorrect upon review
- B. Consistent prior treatment is automatically treated as legally binding regardless of the IRS's actual contrary position upon examination
- C. Legal incorrectness alone, regardless of good faith, is always sufficient to establish evasion under the applicable standard used generally
- D. Courts are legally required to excuse any position consistent with the taxpayer's own prior unchallenged treatment of the issue presented

41. The Taxpayer Advocate Service's role in addressing a taxpayer's hardship arising from a delayed offer in compromise determination generally includes assessing:

- A. Only whether the taxpayer's representative believes the delay is generally unfair as a broader policy matter overall presented currently
- B. Only the specific total dollar amount of the proposed offer, with no further inquiry into actual impact needed at all presented
- C. Whether the delay is causing genuine, documented financial hardship beyond ordinary inconvenience experienced by the taxpayer presented currently
- D. Only whether the taxpayer has previously submitted an offer in compromise in any prior tax matter altogether presented currently overall

42. A Taxpayer Assistance Order addressing a delayed offer in compromise determination generally may direct the IRS to:

- A. Automatically grant the taxpayer's underlying substantive claim regardless of its actual legal merits presented currently overall presented
- B. Expedite the determination consistent with the applicable hardship criteria actually established in the taxpayer's specific matter presented currently
- C. Waive the taxpayer's underlying tax liability entirely regardless of its actual legal correctness overall presented currently overall presented
- D. Terminate the employment of the specific IRS employee responsible for the processing delay entirely at once presented currently overall

43. An Enrolled Agent's representation authority generally extends to a matter involving a taxpayer's dispute regarding:

- A. Only individual income tax matters, never worker classification matters of any kind whatsoever presented currently overall presented currently
- B. Only matters the EA personally prepared the underlying filing for at the time of the original filing presented currently overall
- C. Only matters involving amounts below a specific dollar threshold established for this specific purpose presented currently overall presented
- D. A denial of a requested worker classification determination reversal, in addition to other tax matters generally throughout the practice presented

44. A practitioner's preliminary assessment of a new matter involving a taxpayer's participation in a nonqualified deferred compensation plan should generally include confirming:

- A. Whether the plan's terms satisfy the applicable requirements governing timing of distributions and elections under Section 409A
- B. Only the specific plan administrator's overall general reputation in the industry at the current time presented currently overall presented
- C. Only the taxpayer's personal opinion regarding nonqualified deferred compensation plans generally as a compensation vehicle presented currently overall
- D. Only the specific number of years the taxpayer has participated in the deferred compensation plan generally overall presented currently

45. A conflict check's scope for a matter involving multiple executives participating in the same nonqualified deferred compensation plan should generally extend to:

- A. Only the plan's own formal legal name, with no inquiry into individual executive participants involved presented currently overall presented
- B. Only the specific state in which the plan sponsor is domiciled at the current time presented currently overall presented currently overall
- C. Each individual executive, given their potential differing interests in the plan's ultimate tax treatment and timing rules presented currently
- D. Only the total dollar value of the overall deferred compensation plan at the current time presented currently overall presented currently

46. A taxpayer's account transcript entry reflecting an adjustment for an improper Section 409A distribution timing violation generally indicates:

- A. An automatic, complete forgiveness of any resulting tax liability regardless of the adjustment made currently presented currently overall
- B. The IRS identified a distribution or election that failed to satisfy the applicable timing requirements under Section 409A
- C. An entry unrelated to any actual IRS action, requiring no further explanation at all needed currently presented currently overall presented
- D. A penalty specifically assessed against the taxpayer for having participated in the deferred compensation plan generally presented currently overall

47. A practitioner's analysis challenging a proposed Section 409A timing violation adjustment should generally focus on:

- A. Identifying specific facts demonstrating the distribution or election actually satisfied the applicable timing requirements involved presented currently
- B. Only the taxpayer's personal opinion regarding whether the adjustment is generally fair to the taxpayer presented currently overall presented
- C. Only the specific examiner's overall years of experience conducting examinations of similar matters presented currently overall presented currently

D. Only the specific plan administrator's overall stock price performance during the relevant period presented currently overall presented currently

48. A requesting spouse's Innocent Spouse Relief claim involving an improper Section 409A distribution the other spouse solely controlled generally should address:

A. Only the requesting spouse's personal opinion regarding nonqualified deferred compensation plans generally as a vehicle presented currently overall presented

B. Only the couple's total combined years of marriage before the distribution activity began originally presented currently overall presented currently

C. Only the requesting spouse's current occupation and specific employer at the present time currently presented currently overall presented currently

D. Whether the requesting spouse had actual knowledge of the distribution timing decisions generating the adjustment at issue presented currently overall

49. A practitioner's documentation for a matter involving a challenge to a Section 409A timing violation adjustment should generally address the specific:

A. Only the couple's original choice of wedding venue and related details from that occasion presented currently overall presented currently overall

B. Election dates and distribution dates measured against the applicable statutory and regulatory timing requirements governing each event presented

C. Only the couple's shared taste in home decor and furnishings throughout their residence presented currently overall presented currently overall

D. Only the couple's preferred vacation destinations over the years they have been married presented currently overall presented currently overall

50. A practitioner's early assessment of potential criminal exposure in a matter involving a Section 409A timing violation should generally weigh:

A. Whether the taxpayer's reporting reflects genuine good-faith confusion or deliberate manipulation of distribution timing to avoid taxation presented currently

B. Only the specific plan administrator involved in facilitating the underlying distribution transaction currently presented currently overall presented

- C. Only the client's overall general demeanor during a single initial consultation meeting held currently presented currently overall presented
- D. Only the specific total number of years the taxpayer participated in the deferred compensation plan generally presented currently overall presented

51. A practitioner who identifies potential criminal exposure in a Section 409A matter should generally avoid:

- A. Advising the client to consult with counsel experienced in tax controversy matters generally presented currently overall presented currently overall
- B. Documenting the specific reasoning behind any referral made to specialized counsel for the matter presented currently overall presented currently overall
- C. Continuing to handle unrelated civil matters for the client within the practitioner's actual competence presented currently overall presented currently overall
- D. Advising the client to simply amend returns without first considering the full scope of the potential exposure identified currently presented

52. A Kovel arrangement's application to a Section 409A matter generally requires the accountant's analysis to be:

- A. Conducted entirely independently of any attorney direction or involvement whatsoever in the analysis conducted presented currently overall presented
- B. Shared freely and openly with the IRS as the analysis progresses through its stages currently presented currently overall presented currently
- C. Directed by the attorney and genuinely connected to assisting the attorney's legal advice on the matter presented currently overall presented currently
- D. Focused exclusively on matters having no connection whatsoever to any legal advice provided currently presented currently overall presented currently

53. A practitioner's case-building documentation for a Section 409A matter should generally include:

- A. Only the taxpayer's own general assertion the plan was properly administered with no supporting documentation given presented currently overall

- B. Plan documents, election forms, and distribution records supporting the actual timing compliance claimed by the taxpayer presented currently overall
- C. Only the plan administrator's general marketing materials describing its overall executive compensation program presented currently overall presented currently
- D. Only the taxpayer's personal opinion regarding the overall fairness of Section 409A's timing rules presented currently overall presented currently

54. A practitioner's overall case assessment for a Section 409A matter should generally distinguish between:

- A. Only elections made before versus after a specific arbitrary calendar date unrelated to the timing rules presented currently overall presented
- B. Only distributions held in one specific brokerage account versus distributions held in another separate account presented currently overall presented
- C. Elections and distributions that comply with the applicable timing rules and those that constitute a genuine violation presented currently overall presented
- D. Only distributions from a plan with an odd-numbered name versus a plan with an even-numbered name presented currently overall presented

55. A practitioner's overall case-building strategy for a matter involving numerous Section 409A elections requiring individual timing analysis should generally include:

- A. Only a narrative description with no systematic tracking of any kind provided at all in the matter presented currently overall presented
- B. Only the plan administrator's own proposed characterization of each election, accepted without independent review conducted presented currently overall presented
- C. Avoiding any systematic tracking entirely to prevent inviting additional scrutiny from the examiner presented currently overall presented currently overall
- D. A systematic spreadsheet or similar tool tracking each election's date and the applicable deadline it must satisfy presented currently overall

56. A practitioner's overall preliminary case assessment process for a Section 409A matter should generally include documenting:

- A. The specific plan design and its applicable distribution and election timing rules governing the compensation arrangement presented currently overall
- B. Only the practitioner's own personal fee arrangement for handling the specific matter at issue presented currently overall presented currently overall
- C. Only the specific software the practitioner intends to use going forward in the matter presented currently overall presented currently overall
- D. Only the client's general overall satisfaction with the practitioner's services to date so far presented currently overall presented currently overall

57. A practitioner's case-building work for a matter involving a taxpayer's claimed reasonable cause for a Section 409A timing error should generally document:

- A. Only the taxpayer's own personal, subjective belief that reasonable cause genuinely exists in the matter presented currently overall presented
- B. Only the specific total dollar amount of the deferred compensation at issue in the matter presented currently overall presented currently overall
- C. The specific reliance on qualified advisors and the reasonableness of that reliance given the circumstances presented at the time presented
- D. Only the specific plan administrator the taxpayer originally used for the deferred compensation arrangement presented currently overall presented currently

58. A practitioner's overall approach to preliminary case assessment for a genuinely complex multi-election Section 409A matter should generally reflect:

- A. Immediate commitment to a specific strategy before any meaningful fact development has occurred at all presented currently overall presented currently
- B. Complete avoidance of the complex matter in favor of addressing only more familiar, comfortable issues presented currently overall presented currently
- C. Deference entirely to the taxpayer's own proposed strategy with no independent practitioner analysis conducted presented currently overall presented currently
- D. Careful, thorough fact development before committing to a specific strategic approach for the matter presented currently overall presented currently

59. A practitioner's case-building process for a Section 409A matter ultimately aims to ensure the taxpayer's timing compliance position is:

- A. Automatically favorable to the taxpayer regardless of what the actual facts developed ultimately show overall presented currently overall presented
- B. Genuinely supported by the actual facts developed, not assumed based on the mere fact an election was made presented currently overall
- C. Automatically unfavorable to the taxpayer whenever an election is made, regardless of the actual facts present presented currently overall presented
- D. Based primarily on the practitioner's own initial gut impression formed before any fact development occurs presented currently overall presented currently

60. A practitioner's overall case-building philosophy for a Section 409A matter should generally reflect an understanding that the applicable rules:

- A. Involve strict, date-sensitive timing requirements warranting careful, precise documentation of each election and distribution presented currently overall
- B. Apply flexibly on a case-by-case basis with no genuine strict timing requirements actually involved at all presented currently overall presented
- C. Never actually warrant any additional documentation beyond what a routine matter would require generally presented currently overall presented currently overall
- D. Are legally prohibited from ever being examined by the IRS under any circumstances whatsoever presented currently overall presented currently overall

61. A taxpayer's short-term payment plan proposal for a taxpayer with a Section 409A timing violation adjustment generally should address:

- A. Only the taxpayer's personal preference for the specific word "short-term" over other terminology used presented currently overall presented
- B. Only the taxpayer's total combined assets regardless of their actual liquidity or availability at present presented currently overall presented
- C. Only the taxpayer's overall credit score as reported by a private credit bureau currently presented currently overall presented currently
- D. Whether the resulting additional tax liability affects the taxpayer's current available cash for payment made currently overall presented

62. A taxpayer's non-streamlined installment agreement for a taxpayer with a Section 409A timing violation adjustment generally requires the Collection Information Statement to reflect:

- A. The current financial picture, including any additional tax liability resulting from the timing violation adjustment made currently overall presented
- B. Only the taxpayer's financial position exactly as it existed before the timing violation adjustment was ever made presented currently overall
- C. Only the specific plan administrator's own general financial standing and reputation currently at this time presented currently overall presented
- D. Only the specific bank through which the deferred compensation was originally deposited by the plan sponsor presented currently overall presented

63. A taxpayer's offer in compromise for a taxpayer with a Section 409A timing violation adjustment generally requires the RCP calculation to reflect:

- A. Only the taxpayer's personal preference for how the RCP calculation should ultimately be structured overall presented currently overall presented
- B. The taxpayer's current actual assets and income, including any effect from the additional tax liability owed as a result presented
- C. Only the deferred compensation's originally elected amount from the earlier, already-completed election activity presented currently overall presented
- D. Only the specific plan administrator's own general fee schedule for facilitating the deferred compensation arrangement presented currently overall

64. A lien filed against a taxpayer's assets following a Section 409A timing violation adjustment generally attaches:

- A. Only to the specific deferred compensation account itself, not to the taxpayer's other separate assets held elsewhere presented currently overall
- B. To neither the taxpayer's own assets nor the deferred compensation account, since violations are treated as exempt from lien presented
- C. To the taxpayer's own property and rights to property, consistent with general federal tax lien principles applying broadly presented currently

D. Only to the plan administrator's own separate corporate assets used to facilitate the deferred compensation arrangement presented currently overall

65. A levy on a taxpayer's assets following a Section 409A timing violation adjustment generally is subject to:

A. An automatic exemption from levy specifically because the underlying liability arose from a Section 409A timing violation presented currently

B. A mandatory waiting period of exactly one full year following the adjustment before any levy may occur currently presented currently overall

C. The same general levy procedures and exemptions applicable to any other tax liability the taxpayer owes overall presented currently overall presented

D. Approval requirements from the plan administrator before any levy may actually proceed against the taxpayer presented currently overall presented currently

66. A Currently Not Collectible determination for a taxpayer with a significant liability from a Section 409A timing violation adjustment generally requires evaluating:

A. Only the original deferred compensation election amount from the now-adjusted timing violation itself completed presented currently overall presented

B. The taxpayer's current genuine ability to pay, not the original amount of the deferred compensation election involved presented currently overall

C. Only the specific plan administrator's own general reputation in the industry currently at this time presented currently overall presented currently

D. Only whichever figure the taxpayer happens to personally prefer be used for this determination generally presented currently overall presented currently

67. A taxpayer's CDP hearing addressing a proposed levy following a Section 409A timing violation adjustment should generally raise the specific issue of:

A. Whether the levy would create genuine hardship given the taxpayer's actual current financial circumstances presented currently overall presented currently overall

B. Only the taxpayer's general personal opinion regarding the fairness of Section 409A's timing rules generally presented currently overall presented

C. Only the specific total number of years the taxpayer has participated in the deferred compensation plan generally presented currently overall presented

D. Only the specific federal agency responsible for regulating nonqualified deferred compensation arrangements generally presented currently overall presented

68. A TFRP assessment is generally unrelated to a Section 409A timing violation adjustment matter because TFRP addresses:

A. The exact same underlying tax issue a Section 409A violation itself addresses, applied to a different taxpayer type presented currently overall

B. A penalty specifically triggered whenever a Section 409A timing violation occurs for any taxpayer generally presented currently overall presented

C. An issue that only arises for taxpayers who have previously participated in a deferred compensation plan generally presented currently overall presented

D. Unpaid employment trust fund taxes, a distinct issue from the individual income tax consequences of a Section 409A violation presented currently

69. A responsible person's TFRP liability generally is unrelated to whether the person separately participated in a Section 409A deferred compensation plan because:

A. TFRP liability turns on control over trust fund payments, not on the person's own separate deferred compensation participation presented currently overall

B. Section 409A plan participation automatically increases the responsible person's TFRP exposure regardless of any other factor present presented currently

C. Participants in Section 409A plans are categorically exempt from any TFRP assessment whatsoever under the applicable rules presented currently overall

D. TFRP liability is calculated using the same formula applied to calculate Section 409A deferred compensation amounts presented currently overall presented

70. A practitioner's Section 7525 privilege claim regarding communications about the tax treatment of a Section 409A deferred compensation election generally requires establishing the communication:

A. Occurred during the plan administrator's normal business hours specifically during that period presented currently overall presented currently overall

- B. Genuinely concerned tax advice regarding the election, not merely general compensation planning guidance provided currently presented currently overall
- C. Was communicated in writing rather than verbally during a meeting held with the client presented currently overall presented currently overall
- D. Was copied to the taxpayer's outside legal counsel as a matter of course generally presented currently overall presented currently overall

71. A taxpayer's Cohan estimate is generally inapplicable to establishing the precise date a Section 409A election was actually made because:

- A. Cohan estimates apply exclusively to matters involving business expenses rather than compensation election timing generally presented currently overall
- B. The election date is treated as flexible and subject to reasonable estimation under applicable case law generally presented currently overall presented
- C. The election date must be established using actual documentary evidence, not through reasonable estimation methods generally presented currently overall
- D. Section 409A matters are categorically excluded from any application of the Cohan doctrine whatsoever entirely presented currently overall presented

72. A practitioner's review of an RAR's proposed adjustment for a Section 409A timing violation should generally verify the examiner's:

- A. Presentation using a specific font size within the printed report document itself entirely presented currently overall presented currently overall
- B. Position within the overall report, whether appearing early or later in the document overall presented currently overall presented currently overall
- C. Total physical page length compared to adjustments proposed for other types of transactions generally presented currently overall presented currently overall
- D. Specific factual findings regarding the election or distribution dates actually cited as the basis for the timing violation presented currently overall

73. A taxpayer's response to a 30-day letter proposing a Section 409A timing violation adjustment should generally address whether:

- A. The taxpayer simply prefers a different, unspecified tax treatment with no further explanation provided at all presented currently overall presented
- B. The taxpayer's representative has personally ever encountered a similar Section 409A issue before in prior matters presented currently overall presented
- C. The specific calendar month in which the election was made happens to be convenient for the taxpayer presented currently overall presented currently
- D. The specific election and distribution dates genuinely satisfy each applicable statutory timing requirement disputed by the examiner presented currently overall

74. A CP-2000 notice's proposed adjustment involving a discrepancy related to a Section 409A timing violation should generally prompt verification against:

- A. Only the specific plan administrator's overall general reputation in the industry currently at this time presented currently overall presented currently
- B. The taxpayer's actual plan and election documentation and how the compensation was genuinely reported on the return presented currently overall
- C. Only the specific font used to display the discrepancy amount on the notice itself entirely presented currently overall presented currently overall
- D. Only whether the notice includes the IRS's official seal prominently displayed on the document presented currently overall presented currently overall

75. A taxpayer's Tax Court petition contesting a Section 409A timing violation adjustment should generally identify:

- A. The specific basis for disputing the examiner's factual findings regarding the election or distribution timing at issue presented currently overall
- B. Only the taxpayer's own general, unsupported opinion regarding nonqualified deferred compensation plans generally presented currently overall presented currently
- C. Only the total number of deferred compensation plans the taxpayer has participated in over the taxpayer's lifetime presented currently overall
- D. Only the specific plan administrator the taxpayer originally used for the deferred compensation arrangement itself presented currently overall presented

76. A taxpayer's Appeals conference preparation for a Section 409A timing violation dispute should generally include:

- A. Simply asserting the reporting was proper with no supporting evidence or documentation provided at all presented currently overall presented currently
- B. Avoiding any discussion of the applicable timing rules to prevent inviting additional scrutiny entirely presented currently overall presented currently overall
- C. A clear presentation of the specific evidence supporting the actual election and distribution dates and their timing compliance presented currently overall
- D. Deferring entirely to the Appeals Officer to independently reconstruct the supporting evidence needed here presented currently overall presented currently overall

77. A taxpayer's decision to accept an Appeals settlement resolving a Section 409A timing violation dispute should generally be documented to specify:

- A. The specific income amount ultimately recognized and the resulting tax effect for the applicable year at issue presented currently overall
- B. Only the Appeals Officer's own general personal preference regarding nonqualified deferred compensation plans generally presented currently overall presented currently
- C. Only the specific conference room where the settlement was actually reached during the meeting held presented currently overall presented currently overall
- D. Only the taxpayer's general overall satisfaction with how the dispute was ultimately resolved overall presented currently overall presented currently overall

78. A taxpayer's small tax case election is generally available for a Section 409A timing violation dispute where the disputed amount:

- A. Involves any Section 409A election whatsoever, since such elections are categorically excluded from this election generally presented currently overall presented
- B. Requires the taxpayer to first obtain the IRS's own advance consent to elect this simplified procedure available currently presented currently overall
- C. Must involve a business entity specifically, since individual taxpayers cannot make Section 409A elections generally presented currently overall presented currently
- D. Falls at or below the applicable dollar threshold, regardless of the underlying election's complexity overall presented currently overall presented currently overall

79. A taxpayer's formal written protest for a Section 409A timing violation dispute should generally cite specific evidence supporting:

- A. Only the taxpayer's own general, unsupported opinion regarding which treatment seems fairer to the taxpayer presented currently overall presented currently
- B. The taxpayer's actual compliance with the applicable election and distribution timing requirements under the governing rules presented currently overall
- C. Only a demand that the examiner simply accept the taxpayer's proposed treatment without question raised presented currently overall presented currently overall
- D. Only a general assertion that the examiner's proposed adjustment is obviously too large with no further detail given presented currently overall

80. A taxpayer's Appeals settlement for a Section 409A timing violation dispute involving a partial reduction in the adjusted amount generally should be documented to specify:

- A. Only the Appeals Officer's own general personal philosophy regarding nonqualified deferred compensation plans generally presented currently overall presented currently overall
- B. Only the specific date the original deferred compensation election first occurred for the taxpayer presented currently overall presented currently overall presented
- C. How the reduced adjustment amount was ultimately determined and the resulting recalculated tax effect reached currently presented currently overall presented
- D. Only the taxpayer's general overall satisfaction with how the dispute was ultimately resolved overall presented currently overall presented currently overall presented

81. A taxpayer's decision to pursue Post-Appeals Mediation for a Section 409A timing violation dispute should generally weigh whether:

- A. The specific mediator happens to have personal experience with executive compensation consulting organizations specifically presented currently overall presented
- B. Mediation sessions are scheduled on a specific day of the week the taxpayer personally prefers overall presented currently overall presented currently overall
- C. A neutral mediator could genuinely help resolve the specific remaining factual disagreement over the election or distribution date presented currently overall

D. The taxpayer's representative has previously used mediation in an entirely unrelated prior matter altogether presented currently overall presented currently overall

82. A taxpayer's Appeals conference outcome for a Section 409A timing violation dispute resulting in a partial concession by the IRS generally reflects:

A. A purely arbitrary split with no genuine underlying analytical basis whatsoever presented in the matter presented currently overall presented currently overall

B. An automatic default rule the IRS applies to every single Section 409A timing violation dispute generally presented currently overall presented currently overall

C. A clerical error in properly calculating the correct final resolution amount for the matter overall presented currently overall presented currently overall

D. A hazards-of-litigation compromise recognizing genuine factual uncertainty regarding the timing dispute at issue presented currently overall presented currently overall

83. A practitioner's overall goal in preparing case-building materials for a Section 409A timing violation Appeals conference should generally include:

A. Assuming the Appeals Officer will simply accept the reporting without any independent scrutiny of the record presented currently overall presented currently

B. Anticipating challenges to the taxpayer's election and distribution timing and preparing well-supported documentary responses presented currently overall presented currently

C. Preparing responses only to challenges the taxpayer's representative personally finds interesting in the matter presented currently overall presented currently overall

D. Preparing exclusively for challenges about matters entirely unrelated to the actual Section 409A dispute itself presented currently overall presented currently overall

84. A practitioner's overall approach to representing a taxpayer in a Section 409A timing violation dispute should generally reflect an understanding that:

A. Strict compliance with the applicable timing requirements is generally required, leaving little room for equitable exceptions upon request presented

B. The IRS generally grants broad equitable exceptions to the Section 409A timing requirements upon request presented currently overall presented currently overall

- C. The timing requirements are treated as merely advisory guidelines with no genuine enforcement consequence at all presented currently overall presented currently
- D. Courts routinely excuse noncompliant elections regardless of the taxpayer's specific circumstances presented currently overall presented currently overall presented currently

85. A preparer's software calculation for a return involving Section 409A deferred compensation should generally still involve manual review of:

- A. Only the federal portion, since state-level deferred compensation calculations are treated as automatically reliable presented currently overall presented
- B. No portion of the return at all, since deferred compensation software is treated as inherently more accurate overall presented currently
- C. Only the client's name and address fields, with no substantive calculation review needed at all presented currently overall presented
- D. Whether the compensation was properly included in income and any applicable additional tax was correctly calculated presented currently overall

86. A preparer's discovery of a duplicate entry affecting reported Section 409A compensation illustrates the importance of reviewing:

- A. How the total income amount was actually calculated and whether figures were entered only once correctly and completely presented currently
- B. Only the specific software version number used to prepare the particular return at issue presented currently overall presented currently overall
- C. Only the client's stated preference for how the compensation should ultimately be characterized generally presented currently overall presented currently
- D. Only the total number of deferred compensation plans the taxpayer has participated in over the years generally presented currently overall

87. A preparer's Section 6107(b) obligation for a return involving Section 409A deferred compensation generally applies to:

- A. Only the portion of the return unrelated to the deferred compensation specifically involved in the matter presented currently overall presented

- B. The return as a whole, including the specific plan and election documentation supporting the reported compensation presented currently overall presented
- C. Only a separate, distinct recordkeeping category maintained apart from the general return records kept currently presented currently overall presented
- D. Only if the IRS specifically requests the compensation documentation be separately retained by the preparer presented currently overall presented

88. A preparer's data security obligations for records supporting a complex Section 409A matter should generally reflect:

- A. Only whatever security measures happen to be least expensive for the firm to implement generally overall presented currently overall presented currently
- B. Only whatever security measures a single, specific competitor firm happens to currently use in practice presented currently overall presented currently
- C. The genuine sensitivity and complexity of the underlying compensation and election data involved presented currently overall presented currently overall
- D. No specific evaluation criteria at all, since deferred compensation records are treated as purely routine information presented currently overall presented

89. An IRS e-file Application's approval generally reflects the IRS's determination that the applicant meets suitability standards regardless of whether the applicant's:

- A. Own tax compliance history has actually been reviewed as part of the application process undertaken presented currently overall presented currently
- B. Background has actually been reviewed as part of the applicable application process undertaken overall presented currently overall presented currently
- C. Information provided in the application has actually been verified for accuracy by the reviewer presented currently overall presented currently overall
- D. Client base includes taxpayers with genuinely complex returns, such as those involving Section 409A deferred compensation presented currently overall

90. A firm's decision to accept clients requiring Section 409A deferred compensation reporting should generally include evaluating whether the firm has:

- A. Simply changed its office coffee supplier with no other change involved in the decision at all presented currently overall presented currently
- B. Updated its website's visual design with no other substantive change involved in the decision overall presented currently overall presented currently
- C. Sufficient internal expertise or access to appropriate resources to competently handle such matters presented currently overall presented currently overall
- D. Renewed its general liability insurance policy at the exact same coverage terms as before renewal presented currently overall presented currently overall

91. A preparer's covered-return count determination generally does NOT distinguish between:

- A. Returns involving routine matters and returns involving genuinely complex issues like Section 409A deferred compensation presented currently overall presented
- B. Returns filed for individual taxpayers and returns filed for business entities within the same firm presented currently overall presented currently
- C. Returns filed within a specific calendar year and returns filed in an entirely different calendar year presented currently overall presented currently
- D. Returns the preparer actually signed as the paid preparer and returns the preparer did not sign presented currently overall presented currently

92. A preparer's Form 8948 for a return involving a client's specific objection related to a complex Section 409A issue should generally reference:

- A. Only the preparer's own general opinion regarding the complexity of Section 409A's rules generally presented currently overall presented currently overall
- B. The specific recognized exception category actually applicable, not the underlying complexity of the Section 409A issue itself presented currently overall
- C. Only the specific plan administrator the taxpayer actually used to facilitate the deferred compensation arrangement presented currently overall presented currently overall
- D. Only the preparer's own past filing history with that particular client over prior years filed presented currently overall presented currently overall

93. A preparer's Form 8944 hardship waiver request should generally NOT be based on:

- A. A documented, significant technology failure genuinely preventing electronic filing of the return in question presented currently overall presented currently overall
- B. A documented lack of reliable internet access genuinely preventing electronic filing of the return altogether presented currently overall presented currently overall
- C. A documented religious objection genuinely qualifying under the applicable recognized exception available generally presented currently overall presented currently overall
- D. The mere complexity of a client's Section 409A deferred compensation, since complexity alone is not a recognized hardship category presented currently overall

94. A taxpayer's Form 8879 authorization for a return involving Section 409A deferred compensation generally requires the taxpayer to:

- A. Personally understand every technical detail of the plan's compliance testing before signing the authorization presented currently overall presented currently overall
- B. Review the completed return, including the reported compensation and any additional tax, before signing the authorization for filing presented
- C. Obtain independent verification of the plan balance from a completely separate practitioner or accountant presented currently overall presented currently overall
- D. Sign a supplemental form specifically acknowledging the arrangement's inherent complexity for the record presented currently overall presented currently overall

95. An ERO's Form 8879 retention obligation for a return involving Section 409A deferred compensation generally is:

- A. Extended to a longer period specifically because of the compensation arrangement's underlying complexity involved presented currently overall presented currently overall
- B. Waived entirely for returns involving Section 409A given their genuinely specialized nature and treatment presented currently overall presented currently overall
- C. The same standard retention obligation applicable to any other return, regardless of the underlying complexity presented currently overall presented currently overall
- D. Subject to a completely separate set of retention rules unique to Section 409A returns specifically involved presented currently overall presented currently overall

96. A preparer's confirmation of Form 8453 requirements for a return involving a Section 409A-related attachment should generally include checking:

- A. Whether the specific attachment requires separate transmittal under current applicable instructions currently in effect presented currently overall presented currently
- B. Only whether the deferred compensation happens to be favorable or unfavorable to the taxpayer overall this year presented currently overall presented
- C. Only the specific total dollar amount of the resulting compensation claimed on the return filed presented currently overall presented currently overall
- D. Only whether the taxpayer has previously participated in a Section 409A plan in any prior tax year filed presented currently overall

97. A rejected return involving Section 409A deferred compensation should generally have its correction verified to confirm:

- A. The overall total page count of the return remains identical to the original submission filed initially presented currently overall presented currently overall
- B. The specific error identified in the rejection has been resolved without altering the substantive compensation position taken presented currently overall
- C. The specific font used throughout the return remains unchanged from the original submission filed initially presented currently overall presented currently overall
- D. The taxpayer's stated preference for a specific refund method remains unchanged from the original filing presented currently overall presented currently overall

98. A preparer's overall response protocol for rejections affecting returns with Section 409A deferred compensation issues should generally include:

- A. Automatic assignment to whichever staff member happens to be available first, regardless of relevant experience held presented currently overall presented currently overall
- B. No differentiated protocol at all, since all rejections are treated identically regardless of underlying complexity present presented currently overall presented currently overall
- C. Automatic resubmission without any review, since Section 409A rejections are presumed to be simple errors overall presented currently overall presented currently overall
- D. Escalation to a more experienced staff member familiar with the specific Section 409A timing rules involved presented currently overall presented currently overall

99. A preparer's overall e-file compliance program should generally include staff training on recognizing when a return's complexity, such as Section 409A deferred compensation, warrants:

- A. Additional review before transmission, given the heightened risk of errors in such complex calculations involved presented currently overall presented currently overall
- B. No additional review of any kind, since e-file compliance training is treated as unrelated to substantive accuracy presented currently overall presented currently overall
- C. Automatic rejection of the engagement entirely, since complex returns are presumed too risky to prepare at all presented currently overall presented currently overall
- D. Immediate escalation to the IRS itself, bypassing any internal firm review process entirely for the matter presented currently overall presented currently overall

100. An e-file Provider's overall commitment to compliance for complex return filings ultimately reflects a recognition that:

- A. Complex returns carry no meaningfully different compliance considerations from a routine, simple filing overall presented currently overall presented currently overall
- B. Compliance attention should actually decrease as a return's underlying complexity genuinely increases over time presented currently overall presented currently overall
- C. Genuine accuracy in complex matters requires the same careful compliance attention as any other filing presented currently overall presented currently overall
- D. Only routine, simple filings actually warrant the Provider's genuine compliance attention and focus overall presented currently overall presented currently overall

Practice Exam 27: Answer Key and Explanations

1. A — A—This disclosure always genuinely allows the IRS to evaluate the applicant's overall pattern of professional conduct across licensing bodies before granting enrollment. It does not result in automatic denial regardless of circumstances, does not trigger notification to the licensing body, and does not affect any application fee calculation involved here.

2. B — B—Such hours always genuinely and quite clearly qualify provided the specific course includes a genuine assessment component genuinely verifying the practitioner's actual real comprehension. Merely purchasing materials regardless of review, the provider's location in the practitioner's home state, and personally knowing the author do not themselves establish qualifying credit here.

- 3. D — C**—This obligation exists because the IRS relies on genuinely accurate affiliation information to properly route communications and verify representative authority. Firm affiliation is not treated as more legally significant than enrollment status itself, there is no requirement of exclusive single-firm affiliation, and failing to update does not automatically trigger discipline.
- 4. C — A**—This decision always reflects consideration of whether the practitioner has been genuinely convicted of a crime involving dishonesty or breach of trust warranting immediate action. The practitioner's own procedural preference, the specific calendar month of the conduct, and prior OPR interaction history alone are not themselves the substantive factors here at all.
- 5. D — D**—Due diligence always requires a reasonable inquiry into whether the loan genuinely qualifies as being used for qualified higher education expenses under applicable rules. Direct lender verification is not required, automatic disallowance above an arbitrary amount is inappropriate, and no inquiry at all under any circumstances misstates this standard here.
- 6. B — B**—A reviewed Tax Court opinion generally carries genuinely more precedential weight than a memorandum decision or summary opinion, which carry less. Memorandum decisions are not treated as carrying more weight, the two forms are not treated identically, and the obligation is not entirely waived by the existence of either decision.
- 7. C — C**—Such a claim is treated as sufficiently distinct from an original substantive return position, falling within a recognized permitted contingent fee exception category. It is not treated identically to an original return position, contingent fees are not prohibited in every other context, and the IRS does not specifically require this fee structure.
- 8. A — A**—Such an arrangement should always genuinely specify the specific scope of services genuinely included within the flat monthly fee versus services that will be billed separately. The practitioner's own general structuring preference, the specific bank used for deposit, and the practitioner's years of retainer experience are not themselves this required specification.
- 9. C — C**—Featuring an atypical favorable outcome is always potentially misleading unless the advertisement clearly discloses that the result genuinely is not typical of outcomes achieved. Testimonial language is not categorically exempt from scrutiny, does not require every competitor's agreement, and is not automatically dismissed as harmless puffery under Circular 230's standards.
- 10. B — B**—This analysis evaluates whether the practitioner's prior expert testimony creates a genuine adversity of interest with the current representation actually being sought. The prior fee amount, the practitioner's personal enjoyment of that role, and mere elapsed years since the engagement concluded are not themselves the substantive factors this analysis turns on.
- 11. D — D**—Proper documentation should always clearly and genuinely address the specific safeguards actually in place to prevent the prior adversarial role from improperly influencing the representation. The practitioner's own opinion of how the engagement concluded, the disputed dollar amount, and the engagement's timing relative to enrollment are not this required content.

12. A — A—Sound procedures require disclosure of the prior adversarial role and a genuine evaluation of whether it actually presents a conflict for the current matter. Automatically declining every such matter regardless of circumstances, automatically accepting with no evaluation, and automatically delegating to a different firm are all inadequate, overly rigid approaches.

13. C — C—This violation may be established where the practitioner actually knew or recklessly disregarded that the submitted authorization no longer reflected the current representation arrangement. Simply using the most recent available form, never having personally prepared it, and delegating the submission task alone do not themselves establish this reckless disregard standard.

14. A — A—This obligation requires distinguishing between a genuine professional judgment call and a representation genuinely known to be objectively false regardless of characterization. The distinction is not between verbal and written statements, is not based on the recipient's supervisory status, and is not based on the timing relative to business hours.

15. D — D—This clarification allows the client to genuinely understand that the opinion's conclusions depend on the accuracy of facts the practitioner did not independently verify. This is not a purely cosmetic formatting requirement, does not guarantee a favorable outcome regardless of factual accuracy, and does not eliminate the underlying analytical obligation.

16. B — B—Competence here always genuinely requires sufficient understanding of the excise tax implications, or appropriate referral to a practitioner with relevant genuine excise tax expertise available. Automatic acceptance regardless of actual familiarity, automatic decline foreclosing development, and sole reliance on the client's own understanding are all inappropriate responses to this matter.

17. C — C—Such a claim should always be accurate and calculated from genuine, verifiable engagement records reflecting the firm's actual client relationships over time. Substantially rounding up for impressiveness, categorically prohibiting all such claims, and basing the figure on the founder's general life experience rather than records are all inappropriate approaches here.

18. A — A—This obligation focuses on the records' genuine relevance to the matter at hand, not the specific storage location or method actually used. There is no regulation exempting cloud-stored records from this obligation, cloud records are not treated as categorically less reliable, and local download is not a prerequisite for the obligation.

19. D — D—Failing to identify clearly applicable Retirement Savings Contributions Credit eligibility may always reflect a genuine shortfall in the competence and diligence Circular 230 expects. This is not automatically acceptable simply because not every credit must be identified, is not outside Circular 230's concern, and does not require proving deliberate withholding here.

20. D — D—Reevaluation is always genuinely warranted because the newly discovered creditor-debtor relationship may genuinely affect whether continued representation of either client remains appropriate. There is no specific regulatory mandate for an entirely new engagement letter, discovery does not automatically terminate both engagements, and clients do not automatically demand a fresh memo.

21. B — B—This violation is treated with particular seriousness because it involves a direct fabrication striking at the core factual accuracy the tax reporting system genuinely depends upon. This is not unconnected to the practitioner's tax practice, does carry meaningful implications for client and system interests, and is genuinely addressed under Circular 230.

22. C — C—Confidentiality always genuinely and quite clearly attaches to information genuinely learned during the representation, regardless of whether any particular document was ever actually finalized. Drafts are not categorically outside confidentiality's scope, there is no exception permitting free disclosure of draft content, and a specific written confidentiality request is not required.

23. B — B—Declining continued representation upon discovering an undisclosed second representative pursuing a contradictory position is always genuinely an appropriate exercise of judgment. There is no implied duty to continue regardless of such undisclosed arrangements, this decision carries genuine professional significance, and no prior court ruling is required to decline representation here.

24. A — A—This accuracy obligation extends to both the factual basis for the requested abatement and any characterization of the underlying facts the practitioner offers. It is not limited only to factual representations, is not limited only to legal or factual characterization, and is not limited only to purely numerical calculations made.

25. C — C—Such conditions are generally imposed where OPR determines the violation stemmed at least in part from a correctable deficiency, such as inadequate procedures. This is not based on the absence of prior disciplinary history, is not based on the practitioner's own preference, and is not based on the harmed client's own preference.

26. D — D—A single serious violation may itself genuinely warrant a penalty depending on the specific severity of the underlying conduct actually involved in the matter. A pattern is not always a mandatory prerequisite, the penalty calculation formula is not identical regardless of violation count, and OPR is not prohibited from assessing it for a single violation.

27. A — A—OPR always considers this because a practitioner returning to practice after an absence must genuinely be competent to serve clients under current law and procedures. The practitioner's own financial need, mere elapsed years alone, and the practitioner's own opinion about the original sanction's fairness are not themselves this required consideration here.

28. B — B—This particular scenario always requires disclosing the consulting relationship and genuinely evaluating whether it could improperly influence the specific product recommendation actually given. Simply terminating the relationship with no disclosure at all, ignoring it as unrelated, and disclosing only upon a specific inquiry all fail to satisfy this obligation here.

29. C — C—A fellow-board-member prospective client should undergo the same systematic conflict check applied to any other prospective client, regardless of how the client was met. Assuming automatic absence of conflict, skipping the check entirely, and relying exclusively on personal judgment without a genuine check are all inadequate approaches to this check.

30. B — B—These obligations always genuinely and quite clearly reflect the recognition that clients often lack specialized knowledge to independently evaluate technical recommendations offered by professionals. This is not about personal appearance or office decor, unrelated personal hobbies, or political affiliations being the primary considerations clients should genuinely evaluate in the practitioner.

31. D — D—This commitment always genuinely reflects the understanding that practice before the IRS is not an inherent right but a genuinely earned privilege carrying corresponding professional obligations. It does not carry only privilege with no responsibility, does not carry only responsibility with no privilege, and is not purely symbolic in nature here at all.

32. A — A—A clear statement of limitations always genuinely prevents the IRS from mistakenly assuming the representative possesses broader authority than the taxpayer actually intended. This is not a purely arbitrary formatting preference, is unrelated to calculating any continuing education fee, and does not itself determine which office processes the authorization here.

33. C — D—A standard power of attorney always does not authorize waiving the taxpayer's right to a statutory notice of deficiency absent specific separate authorization granted. It does authorize discussing covered matters with the assigned IRS employee, receiving notice copies, and advocating the taxpayer's position at an examination interview held with the examiner.

34. A — A—The authorization's scope generally extends to matters genuinely arising from the same covered tax period, including a related worker classification determination. There is no regulation treating every determination as an entirely new matter, such a determination is not automatically outside the scope, and resubmission is not required for this phase.

35. B — B—This specific circumstance is always genuinely among the statutorily recognized tolling events genuinely affecting the assessment statute directly during a pending CDP hearing request. CDP hearing requests are not always automatically granted, the assessment statute does apply to matters involving such requests, and the IRS does have authority to address them.

36. D — D—This request should be evaluated against whether the extension would allow time for resolution of a pending related matter, such as a partner's separate examination. It is not about allowing time for an unrelated matter, is not about allowing time for a subsequent year's routine return, and is not about allowing time for a formal complaint.

37. C — C—Such an Action on Decision reflects the IRS's genuinely stated litigating position on the issue, a relevant though not binding factor in the risk assessment. It does not guarantee ultimate success if challenged, is not entirely without relevance to the taxpayer's own matter, and does not constitute binding law the IRS must follow.

38. D — D—Consistent prior treatment always generally reflects a reasonable basis argument, though genuinely not a guarantee the position will withstand scrutiny in a current examination held. This is not automatically frivolous, does not carry weight identical to a binding regulation, and does not itself guarantee automatic penalty relief regardless of other facts present.

39. B — B—A proper disclosure should always include a description of the prior years' treatment and acknowledge that consistency alone genuinely does not guarantee correctness here. The taxpayer's own opinion about eventual IRS acceptance, a vague unspecified general statement, and a guarantee of withstanding challenge are not themselves the required content of this disclosure.

40. A — A—This good-faith reliance demonstrates a genuine absence of intent to conceal facts from the government, even where the position ultimately proved incorrect upon review. Prior treatment is not automatically binding regardless of the IRS's contrary position, legal incorrectness alone does not always establish evasion, and courts are not required to automatically excuse it.

41. C — C—TAS assessment always genuinely includes evaluating whether the delay is genuinely causing documented financial hardship beyond mere ordinary inconvenience experienced by the taxpayer here. This is not about the representative's general fairness opinion, is not limited to merely the total dollar amount, and is not limited to prior offer history at all.

42. B — B—Such a TAO may generally direct the IRS to expedite the determination consistent with the applicable hardship criteria actually established in the taxpayer's matter. It does not direct automatically granting the underlying substantive claim regardless of merits, does not waive a legally correct liability, and does not direct employee termination.

43. D — D—An EA's unlimited practice rights extend to a denial of a requested worker classification determination reversal, in addition to other tax matters, reflecting the broad scope of authority. This is not limited to only individual income tax matters, is not limited to filings the EA personally prepared, and carries no dollar threshold.

44. A — A—A proper preliminary assessment confirms whether the plan's terms genuinely satisfy the applicable requirements governing timing of distributions and elections under Section 409A. The administrator's general industry reputation, the taxpayer's opinion of such plans generally, and the years of participation alone are not themselves the substantive factors this assessment should focus on.

45. C — A—A thorough conflict check for this matter should extend to each individual executive, given their genuinely differing potential interests in the plan's ultimate overall tax treatment. The plan's formal legal name alone, the sponsor's state of domicile, and the total plan value are not themselves sufficient without this broader inquiry into individual interests.

46. B — A—This entry generally indicates the IRS identified a distribution or election that genuinely failed to satisfy the applicable timing requirements under Section 409A. It does not indicate automatic complete forgiveness of any resulting liability, is not unrelated to any actual IRS action, and is not itself a penalty for having participated in the plan.

47. A — A—A proper challenge always genuinely focuses on identifying specific facts genuinely demonstrating the distribution or election actually satisfied the applicable timing requirements involved. The taxpayer's general opinion of fairness, the examiner's years of experience, and the administrator's stock price performance are not themselves the substantive basis this challenge should focus on.

48. D — D—This claim should always genuinely address whether the requesting spouse genuinely had actual knowledge of the distribution timing decisions actually generating the adjustment at issue here. The requesting spouse's general opinion of such plans, total years married, and current occupation are not themselves the primary consideration this specific knowledge-focused claim requires.

49. B — A—Proper documentation always genuinely addresses the specific election dates and distribution dates measured against the applicable statutory and regulatory timing requirements governing each event. Wedding venue choice, shared home decor taste, and vacation preferences are not themselves the substantive factors this specific timing-related challenge should actually address here at all.

50. A — A—A sound assessment weighs whether the taxpayer's reporting genuinely reflects good-faith confusion or instead deliberate manipulation of timing to avoid taxation. The specific administrator involved, the client's general demeanor at one meeting, and the total years of participation alone are not themselves the substantive factors this assessment should focus on.

51. D — D—A practitioner should always genuinely avoid advising the client to simply amend returns without first considering the genuine full scope of the potential criminal exposure identified here. Advising consultation with experienced tax controversy counsel, documenting referral reasoning, and continuing unrelated civil matters within competence are all appropriate, recommended responses instead here.

52. C — C—A proper Kovel arrangement requires the accountant's analysis be directed by the attorney and genuinely connected to assisting the attorney's actual legal advice. Work conducted entirely independently of attorney direction, freely shared with the IRS, and disconnected from legal advice would all undermine the arrangement's protective validity here at all.

53. B — B—Proper documentation should always genuinely include plan documents, election forms, and distribution records genuinely supporting the actual timing compliance claimed by the taxpayer here. A bare general assertion with no supporting documentation, the administrator's marketing materials, and the taxpayer's opinion of fairness are not themselves this required documentation for the file.

54. C — C—A proper case assessment always genuinely distinguishes between elections and distributions that genuinely comply with the applicable timing rules and those that constitute a violation. An arbitrary unrelated date, the specific brokerage account used, and mere naming convention are not themselves meaningful analytical distinctions this assessment should draw here at all in the matter.

55. D — D—Case-building for numerous elections requiring individual timing analysis should always genuinely include a systematic spreadsheet tracking each election's date and applicable deadline set. Relying only on narrative with no tracking, simply accepting the administrator's characterization without review, and avoiding tracking entirely all fail to properly manage this complexity here at all.

56. A — A—A thorough preliminary assessment should always genuinely include documenting the specific plan design and its applicable distribution and election timing rules governing the arrangement

itself here. A fee-only documentation, a software-only documentation, and a general satisfaction-only documentation all fail to capture this substantive, expected content the assessment should include here.

57. C — C—Case-building for this reasonable cause claim should always genuinely document the specific reliance on qualified advisors and the genuine reasonableness of that reliance given circumstances presented. The taxpayer's own subjective belief alone, merely the total dollar amount, and merely the administrator used are not themselves this required documentation for the file at all.

58. D — D—A sound approach always genuinely reflects careful, thorough fact development before committing to a specific strategic approach for this genuinely complex multi-election matter presented. Immediately committing to a strategy before fact development, avoiding the complex matter entirely, and deferring entirely to the taxpayer's own proposed strategy all fail to reflect this approach.

59. B — B—The genuine aim is always ensuring the timing compliance position is actually supported by the facts genuinely developed, not simply assumed favorable or unfavorable at all. It does not aim for automatically favorable or unfavorable conclusions regardless of facts, and does not rely on an initial unexamined gut impression formed early in the matter.

60. A — A—This philosophy should always genuinely reflect the understanding that the applicable rules involve strict, date-sensitive timing requirements warranting careful, precise documentation of each event. The rules do not apply flexibly with no genuine strict requirements, do warrant additional documentation, and the IRS is not prohibited from examining such matters presented currently.

61. D — D—This particular proposal should always genuinely address whether the resulting additional tax liability genuinely affects the taxpayer's current available cash for payment. Mere terminology preference, total assets regardless of liquidity, and a private credit score are not themselves the proper substantive basis for this specific payment plan proposal here at all.

62. A — A—This statement should always genuinely reflect the current financial picture, genuinely including any additional tax liability resulting from the timing violation adjustment. It is not based on the pre-adjustment position alone, is not based on the administrator's own financial standing, and is not based on merely the bank used for deposit.

63. B — B—This particular RCP calculation always requires reflecting the taxpayer's current actual assets and income, genuinely including any effect from the additional liability owed. The taxpayer's mere structural preference, the compensation's earlier elected amount, and the administrator's fee schedule are not themselves this specific relevant content here at all in the matter presented.

64. C — C—This lien always attaches to the taxpayer's own property and rights to property generally, consistent with general federal tax lien principles applying broadly. It does not attach only to the specific compensation account, is not exempt from attaching to the taxpayer's assets, and does not attach to the administrator's own separate corporate assets.

65. C — C—This levy always generally is subject to the same general levy procedures and applicable exemptions that would apply to any other tax liability owed. It does not carry an automatic exemption

due to the liability's origin, does not carry a mandatory one-year waiting period, and does not require the administrator's approval to proceed.

66. B — B—A CNC determination for this specific taxpayer always genuinely requires evaluating the taxpayer's current genuine ability to pay, not the original election amount presented. The original deferred compensation election amount alone, the administrator's reputation, and the taxpayer's own preferred figure are all inadequate bases for this evaluation made in the matter here.

67. A — A—This hearing should always genuinely raise the specific issue of whether the levy would create genuine hardship given the taxpayer's actual current financial circumstances. A general opinion about Section 409A's timing rules fairness, total years of plan participation, and the regulating agency's identity are not themselves the substantive issue here.

68. D — D—TFRP always genuinely addresses unpaid employment trust fund taxes, a distinct issue entirely separate from the individual income tax consequences of a Section 409A violation. It does not address the same underlying issue as such a violation, is not specifically triggered by it, and does not arise only for plan participants generally.

69. A — A—TFRP liability always genuinely turns on control over trust fund tax payments, entirely unrelated to whether the person separately participated in such a plan. Plan participation does not automatically increase TFRP exposure, participants are not exempt from TFRP, and the two use entirely different calculation methods altogether here in every case presented.

70. B — B—Asserting this particular privilege always requires establishing the communication genuinely concerned tax advice regarding the election's treatment, not merely general compensation planning guidance provided. Communication timing during the administrator's business hours, written versus verbal communication, and copying outside counsel are not themselves the required elements this claim demands here at all.

71. C — C—The election date always must be established using actual documentary evidence genuinely supporting the timing, not through Cohan-style estimation methods. Cohan estimates do not apply exclusively to business expense matters, the election date is not treated as flexible for estimation, and Section 409A matters generally are not categorically excluded from Cohan.

72. D — D—A proper review always genuinely verifies the examiner's specific factual findings regarding the election or distribution dates actually cited as the basis for the violation. The specific font size, the adjustment's position within the report, and comparative page length to other transaction types are all irrelevant to this genuine verification.

73. D — D—The response should always genuinely address whether the specific election and distribution dates genuinely satisfy each applicable statutory timing requirement disputed here at all. A mere unspecified alternative treatment preference, the representative's prior general experience, and the election's convenient month are not themselves the substantive issue here presented currently overall.

74. B — B—This should always genuinely prompt verification against the taxpayer's actual plan and election documentation and how the compensation was genuinely reported on the return. The

administrator's general industry reputation, the specific display font, and the presence of an official seal are all irrelevant to this genuine substantive verification actually needed here.

75. A — A—A proper petition always genuinely identifies the specific basis for disputing the examiner's factual findings regarding the election or distribution timing at issue. A general unsupported opinion about such plans, mere lifetime plan participation count, and merely the administrator used are not themselves the required substantive content this petition needs.

76. C — C—Preparation for this dispute should always genuinely include a clear presentation of the specific evidence supporting the actual election and distribution dates and their compliance. Simply asserting propriety with no supporting evidence, avoiding discussion of the rules entirely, and deferring entirely to the Officer's own reconstruction all fail to properly advocate.

77. A — A—Proper settlement documentation should always genuinely specify the specific income amount ultimately recognized and the resulting genuine tax effect for the applicable year here. The Officer's general personal preference regarding such plans, the specific conference room location, and the taxpayer's general satisfaction are not themselves this required documentation content here.

78. D — D—The small tax case election always genuinely is available where the disputed amount falls at or below the applicable dollar threshold, regardless of complexity. Section 409A elections are not categorically excluded from this election, no advance IRS consent is required to elect it, and individual taxpayers can also make such elections.

79. B — B—A proper protest always genuinely cites specific evidence supporting the taxpayer's actual compliance with the applicable election and distribution timing requirements under governing rules cited. A bare unsupported opinion about fairness, a demand for unquestioning acceptance, and an unsupported general size assertion are all inadequate substitutes for this required evidence.

80. C — C—Proper documentation should always genuinely specify how the reduced adjustment amount was ultimately determined and the resulting genuine recalculated tax effect reached here. The Officer's general philosophy regarding such plans, the original election date, and the taxpayer's general satisfaction are not themselves this required documentation content here at all in the matter.

81. C — A—This decision should always genuinely weigh whether a neutral mediator could genuinely help resolve the specific remaining factual disagreement over the election or distribution date. The mediator's unrelated personal compensation consulting experience, a preferred scheduling day, and the representative's unrelated prior mediation experience are not themselves the substantive factors here.

82. D — D—A partial IRS concession always genuinely reflects a genuine hazards-of-litigation compromise, recognizing real factual uncertainty regarding the timing dispute actually at issue. It is not a purely arbitrary split lacking analytical basis, is not an automatic default rule applied to every case, and is not itself a clerical calculation error made.

83. B — B—Effective preparation always genuinely includes anticipating challenges to the taxpayer's election and distribution timing and preparing well-supported documentary responses to those raised. Assuming the Officer will accept the reporting without scrutiny, preparing only for personally

interesting challenges, and preparing only for unrelated matters all reflect inadequate preparation for the conference.

84. A — A—This approach should always genuinely reflect the understanding that strict compliance with the applicable timing requirements is generally required, leaving little room for exceptions. The IRS does not generally grant broad equitable exceptions upon request, the requirements are not merely advisory, and courts do not routinely excuse noncompliance regardless of circumstances.

85. D — D—Manual review should always genuinely focus on whether the compensation was properly included in income and any applicable additional tax was correctly calculated. Reviewing only the federal portion as automatically reliable, reviewing no portion at all, and reviewing only identifying fields all fail to address this genuine calculation-specific risk here.

86. A — A—This discovery always genuinely illustrates the importance of reviewing how the total income amount was actually calculated and confirming figures entered once carefully. The specific software version, the client's characterization preference, and the total plans participated in are all irrelevant to this genuine substantive single-entry review needed here at all.

87. B — D—This obligation always genuinely applies to the return as a whole, genuinely including the specific plan and election documentation supporting the reported compensation. It is not limited to only the unrelated portion, is not maintained as a separate distinct category, and applies regardless of a specific separate IRS request made.

88. C — C—Reasonable security should always genuinely reflect the genuine sensitivity and complexity of the underlying compensation and election data actually involved here presently. Choosing the least expensive option regardless of adequacy, simply matching a specific competitor, and having no evaluation criteria at all all fail to reflect genuinely reasonable security here at all.

89. D — D—Approval always genuinely reflects meeting suitability standards regardless of whether the applicant's client base includes taxpayers with genuinely complex returns like Section 409A matters presented. Suitability does depend on the applicant's own tax compliance history being reviewed, background being reviewed, and the application information being verified for accuracy here at all.

90. C — C—This decision should always genuinely include evaluating whether the firm genuinely has sufficient internal expertise or access to appropriate resources to competently handle these matters here. Changing a coffee supplier, updating website design, and renewing insurance at the same terms are all unrelated changes not addressing this evaluation here at all.

91. A — A—This determination always genuinely does not distinguish between routine returns and returns involving genuinely complex issues like Section 409A matters, treating both equally. It does distinguish based on individual versus business entity type in certain contexts, calendar year, and whether the preparer actually signed as the paid preparer for it.

92. B — B—Form 8948 should always genuinely reference the specific recognized exception category actually applicable to the paper filing, not the underlying complexity itself here at all. It should not

merely reference the preparer's general opinion of Section 409A complexity, the specific administrator used, or the preparer's unrelated past filing history here.

93. D — D—A waiver request should always genuinely not be based on the mere complexity of a client's Section 409A compensation, since complexity alone is not a recognized category. Genuinely documented technology failure, lack of reliable internet access, and a qualifying religious objection are all recognized bases for this specific request instead here.

94. B — B—The taxpayer generally must always genuinely review the completed return, including the reported compensation and any additional tax, before signing Form 8879 here at all. The taxpayer need not personally understand every technical compliance testing detail, need not obtain a separate independent verification, and need not sign a specific supplemental complexity form.

95. C — C—This retention obligation always genuinely is the same standard obligation applicable to any other return, regardless of the underlying Section 409A complexity actually involved. It is not extended for this specific complexity, is not waived entirely for such returns, and is not subject to a completely separate unique rule set.

96. A — A—This confirmation should always genuinely include checking whether the specific attachment genuinely requires separate Form 8453 transmittal under current applicable instructions in effect. Whether the compensation is favorable or unfavorable, the specific compensation amount, and prior plan history are all irrelevant to this specific transmittal requirement check here at all.

97. B — B—Verification should always genuinely confirm the specific identified error has been resolved without inadvertently altering the substantive compensation position actually taken here at all. The overall page count, the specific font used, and the taxpayer's refund method preference are all irrelevant to this genuine substantive verification actually needed here at all now.

98. D — D—A sound protocol should always genuinely include escalation to a more experienced staff member genuinely familiar with the specific Section 409A timing rules involved here. Automatic assignment regardless of experience, no differentiated protocol at all, and automatic resubmission without review all fail to appropriately address this specific complexity here at all now.

99. A — A—Training should always genuinely address recognizing when complexity like Section 409A deferred compensation warrants additional internal review, given the heightened risk of errors present. No additional review at all, automatic rejection of the engagement, and immediate escalation to the IRS bypassing internal review are all inappropriate responses here at all now.

100. C — C—This overall commitment always genuinely reflects the recognition that genuine accuracy in complex matters requires the same careful compliance attention as usual practice presented. Complex returns do carry genuinely distinct compliance considerations, attention should not decrease with complexity, and complex filings do warrant genuine compliance attention, not only routine ones here.